

<p>ካርተርና ላይረከታዎቻችንና ባለሀገራዊ ፈራሽና ልማት ባለሀገራዊ</p> <p>በግሰ 5-7, 2012 ዘላለማዊ ካርተር 9:00 ሆስቴላር 5:00-ጋራ ምሽት</p>	<p>Coral Harbour ACMC Training and Orientation Workshop Dec 5-7, 2012 Hamlet of Coral Harbour 9AM-5PM</p>
<p>ባለሀገራዊ ባለሀገራዊ</p>	<p>Meeting Attendees</p>
<p>ላይረከታዎቻችንና ባለሀገራዊ ወላ ባርቲ ላይረከታዎቻችን በግሰ ወላ ጋራ ምሽት ካርተር ባርቲ ካርተር ባርቲ ካርተር ባርቲ</p> <p>ፈራሽና ልማት ካርተር ልማት - ባለሀገራዊ ካርተር ልማት - ባለሀገራዊ ካርተር ልማት - ልማት ልማት ልማት ፈራሽና ልማት - ልማት ልማት ልማት ካርተር ልማት - ልማት ልማት ልማት ካርተር ልማት - ልማት ልማት ልማት ካርተር ልማት - ልማት ልማት ልማት ካርተር ልማት - ልማት ልማት ልማት</p>	<p>ACMC members Noah Kadlak Armand Angootealuk Darryl Nakoolak Willie Eetuk Randy Kataluk JF Dufour</p> <p>Resource people Leena Evic - <i>Facilitator</i> Chris Grosset - <i>Facilitator</i> Ronnie Ningeongan - <i>CLO KIA</i> David Aglukark - <i>Nivvialik ACMC Chair</i> Siu-Ling Han - <i>CWS</i> Susanne Emond - <i>CWS</i> Cindy Ningeongan - <i>Interpreter</i></p>
<p>ጋራ 1</p>	<p>DAY 1</p>
<p>ላይረከታዎቻችንና ባለሀገራዊ ጋራ ምሽት ጋራ ምሽት</p>	<p>Opening and welcome comments</p>
<p>ባለሀገራዊ ልማት ልማት ልማት</p>	<p>Round table of introductions</p>
<p>ካርተር ልማት ልማት ልማት</p>	<p>Qulliq lighting and prayer</p>
<p>ካርተር ልማት ልማት ልማት</p>	<p>Review of the agenda</p>
<p>ካርተር ልማት ልማት ልማት</p>	<p>Picture slideshow of Harry Gibbons and East Bay Bird Sanctuaries</p>
<p>ላይረከታዎቻችንና ባለሀገራዊ ልማት ልማት ልማት ላይረከታዎቻችንና ባለሀገራዊ ልማት ልማት ልማት ካርተር ልማት ልማት ልማት</p>	<p>ACTIVITY - Recorded importance of the MBSs to Saglirmiut (see photos of sticky notes)</p>
<p>ወላ ልማት ልማት ልማት ላይረከታዎቻችንና ባለሀገራዊ ልማት ልማት ልማት ካርተር ልማት ልማት ልማት ካርተር ልማት ልማት ልማት ካርተር ልማት ልማት ልማት</p>	<p>Noah expressed community concerns over on-going research at East Bay MBS; locals feed there and do not want research going on every year.</p> <p>David explained that Article 5 of the IIBA</p>

[illegible]

[illegible]

Qaqsauqtuuq amma Ikkattuaq ACMC Members



Randy K, Armand Angutialuk, Willie Etuk, Ronny Ningeongan (CLO), Noah Kalluk, Darrell Nakoolak

Other participants in the workshop

Interpreter:	Cindy Ningeongan
Other delegates:	David Algukark –Chairman for Nivviaq ACMC from Arviat
CWS Staff:	Siu-Ling, J-F, Susanna
Facilitators:	Leena Evic, Chris Grosset

Opening Activity

The workshop opened with qulliq lighting ceremony.

The qulliq lighting ceremony has become our Inuit tradition for opening meetings, workshops and events that have significance to the community.



Group Brainstorming Session

We showed a brief slideshow of Harry Gibbons and East Bay sanctuaries.

However few, the slides helped the group to brainstorm on the importance of Harry Gibbons and East Bay sanctuaries. Here's a sample of their knowledge about the area:



Manniliurvik - Bird Sanctuary

Tingmiat – Birds:

- Siurraq – red phalarope
- Mitig
- Mitivik
- Isunngaq - jaegar
- Tuvvititig
- Sijjariaq
- Tuullik
- Naarullik
- Pitsiulaaq
- Qingalik
- Amauligaq (qaurluqtaaq)
- Naujaq
- Sijjariaq
- Sijjariarjuaq
- Kangut
- Ukpigguaq
- Qaqsauq
- Nirlik
- Imiqqutailak
- Qurjuk
- Akpat
- Aggiarjuk
- Tulugat
- Nirlinnait
- Tatiggarjuaq
- Qaviq
- Nirligguaq
- Tuulligaarjuk
- Aqiggiq
- Tiritiraq
- Winter bunting

Uumajut – land animals:

- Nanuq
- Avinngaq
- Natsiq
- Tiriganiaq
- Tuttu
- Amaruq
- Qarvigaarjut
- Tiriak
- Ukaliq

Puijiit – seals:

- Natsiq
- Qilalugaq
- Tuugaalik

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- Ujjuk
- Tiriglu
- Qairulik
- Qairulialaaq
- Arvik
- Aiviq

Iqaluit – fish:

- Uugaq
- Kanajuq
- Iqaluk
- Isiurait
- Kavasilik
- Utillii
- Isuuraq

Atuutingit pimmaruijutiqarningik – of importance to Sallirmiut

- Niiqarviiit
 - Manninik
 - Timmianik
 - imarmiutanik
- Upirnngaakkut upagaq
- Ukiukkut nanurviusuq (nanniarviusuq)
- Aujakkut tuttuliarvik
- Ittarnisat:
 - Qarmaminiit
 - Uplisautiit
 - inuksut

Review of Terminology Handbook

The following terms were modified for Salliq dialect, and should be included in the final version of the terminology handbook.

Pg.14

ittarnisaqarvit change to ittarnitaqarvik

Pg. 23

Mgmt plan –same

Aullajjutiit change to ingirajjutiit

Official names of NWA's – same

Pg. 26

Environmentally sustainable tourism – same

Environmental degradation – same

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Department of Environment (when we mean “our environment, we say “**silattinni**”) Environment Canada – same

(Note: **Environment Canada** is sometimes referred to as “**silanniatikkut**” because they manage the weather forecast reports, etc.)

Pg. 28

Industrial activity – same

Enlargement – same

Parties – same

Hunting appliance stays as **Angunasuutiit**

Pg. 29

Harvest stays as **angunasungniq**

Pg. 30

Effective date – same

Critical habitat – the meaning has to be reworded. For an example with eider duck, if they are bothered by polar bears, they tend to move and will not return to the same area. Another example is if the food sources are less or have become extinct, the animal or bird population tend to move to another location.

Peace Officer – **pinirluttailimatittijit**

Pg. 31

Resource Interpreters – same

Permit applications change to **Pijunnautitaarutiit** or stay as **pijunnautit**

Permit terms & conditions – same

Pg. 34

Migratory Bird Regulations – Inuktitut needs revision to:

Tingmianut utiqtapaktunut maligaq

Pg. 36

Kusaqsiaq ittaqqutiit change to **aqirruq**

Pg.52

Conservation Officer change to **Uumajurniaqti**

Facilitator's Observation

I found it very interesting that this ACMC flowed through the review of the terminology handbook quite quickly.

The terminology handbook will eventually become a comprehensive version once all the ACMC's in Nunavut have provided their respective input.

Modules

Modules 1 through 5 were presented through powerpoint in Inuktitut language by Leena.

Modules 7-11 were delivered through powerpoint in English language by Chris.

The Salliq ACMC members were very engaged in the discussion topics, asked numerous questions, and demonstrated their commitment to manage and make informed decisions.

It was very useful to have Nivvialik ACMC's chair attend this workshop. His informed input was very invaluable to the overall success of this workshop.

Thank you to Siu-Ling for being spontaneous and open-minded. She played an important role as the CWS resource person, and presented the whole module on Permit Applications to the group.

Conclusion

This was my sixth ACMC training workshop facilitation. Each workshop is always like the next evolution from the previous ones. It was very useful to have a co-facilitator for this workshop, especially one who has a lot of background knowledge about this particular area as well as having local connections.

Due to weather, we had to condense the third day to just being a wrap-up session. The community had closed down that morning due to blizzard conditions.

The three of us were stuck in Coral for five days due to weather and then mechanical problems.

This particular trip gave me a reason to ponder on options for presenting the modules more creatively through powerpoint, and to work on the ACMC's governance model exercises before end of the agenda. Perhaps do each exercise during the actual module presentation. These exercises include ACMC's code of ethics, conflict of interests policy, and operating procedures. I would suggest that there be more group interaction and discussion during these exercises to allow as much actual drafting on site as possible.

Suggestions/Recommendations:

- that the list of birds and all their correct names in both languages be fully completed for these two sanctuaries
- that the Inuktitut translations of the following be in well written, non-literal versions:
 - Code of Conduct
 - Conflict of Interests Policy
 - Operating Procedures

APPENDIX 1

Sample:
Code of Conduct

(note: the following policies are Arviat's ACMC's Versions that Coral ACMC is using for their initial drafts to modify later)

**i=Fxo4 xSM5tct]Q1ij5 vtmpC]Mk5
WNhx5yxExcij5 xSMbs0Jt5**

WoExE/Excb2ti i=Fxo4 xSM5tct]Q1ij5
vtmpC]Mk5, sfiz5 WNhx3ix3SA5:

- !. whmos3b3i6 x7m WQx3t5yi6
Wsi3XaN/3gu4 WNhx3i6 gCicgj5
b2hjz]fZ3J1u t1ux5 st3bXg5
nS0/symFz5, x7m b2hjz kNQ/sJj5
x3Fxx5
- @. b2fiz5 xSM5tct]Qij5 vtmp]CMk5
x7m xyqk5 WoEctQix3b2tk5 sWQlQ5
- #. sWQlQ5 xSM5tct]Qij5 vtmp]CMk5
vmt]pb scsyq5 x7ml whmQ/q5
- \$. sWQlQ5 yxmQxcqg5 x7m uxiE/Excg5
s?l? spgEx]o5 gnZ4n5
whm5nysDtc5yx3iu4, x7m
sWQlQ5 bw2fx bwmwdpJ5. hN5
scsysJ5 vtmi3u, vtmFubExcix3S5
- %. iWQ/si3u5 xSM5tct}Q1ij5
vtmpC]Mk5 scif5/ whmosif5,
s?2tizqiu4 Nlui6, scsysoX5
xSM5tct]Q1ij5 vtmpC]Mk5 WNhxbq5
wk1k5
- ^. WNhxxyx3iu4 x7m hoJu4
whm4nyxDN3iu4 WoExctlb bmgm
xSM5tct}Q1ij5 vtmpC]Mk5
WoExqi5
- &. b2fx xSM5tct}Q1ij5 vtmpC]Mk5
moZ4nq5 x7m whmos3iq5 s4fwymtlQ5
wk1k5 cspix3iqi4

**Nivvialik Area Co-Management Committee
Code of Conduct**

In our activities as Nivvialik Area Co-Management
Committee Members, we will:

1. Make decisions and take actions that provide the
best future for Kuugaarjuk/McConnell River
Migratory Bird Sanctuary, and for the
community of Arviat
2. Treat fellow ACMC members, and those with
whom we interact, with respect
3. Respect other ACMC members' opinions and
views
4. Respect confidentiality and treat protected or
sensitive information with discretion, and respect
the wishes of those who are providing it. What is
said at a meeting, stays at the meeting.
5. Voice ACMC opinions/views, not our own
personal opinions, when we are talking in public
about ACMC business
6. Be fair and honest in our conduct of ACMC
business
7. Make our ACMC policies and decisions open to
public scrutiny

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*. rNs/oEtx3iu4 xgZ4ni
 b2fi``~``~zgi4 wkw5
 x4g6bsiq8k5 W]?9oDbsJ8N6gk9l
 xqDt5, x7m xyqk5 tusJk5,
 xgZ4nbC/iD2b rNs/i4

(. xqym5yx3i6 xSM5tct}Q1ij5
 vtmpC]Mk5 x7m vtm/6gtxcb3iu4 x7m
 WNhx5yx3iu4
 xSM5tct}Q1ij5 vtmpC]Mk5 WoEx4nqi4
 xJqil4]bu4 xg6li. csptb3lA
 w4y?sb6]h6 vtm/gqixDF5,
 WJt4nclt4 s?l?
 WJt4ncqlt5

!). xg3i6u4]N7mgu4, moli Wd/i4 x7m
 vmtx3i3u4 x7m WoEli xSM5tct}Q1ij5
 vtmpC]Mk5 WoEx4nqi4 hSgZ3Jw5
 wuxlw9l xgymqlQ5

!!. WoEi3u4 mo4lQ5 WNhx5yxExcij5
 xSMbs0Jt5, WoExu4 xg3i3ltc3i6
 W?9ox4JtQNhx3lA, x7m
 xgEx]o5 xeymJ5 moZ4n5 W/sd/symJ9l

8. Be financially accountable to the Parties to the IIBA, and to other organizations, should we be entrusted with funds from the Parties.
9. Make a commitment to the ACMC and attend meetings and conduct ACMC business to the best of our abilities. Inform the Chair of the reason for your absence, excused or unexcused.
10. Use appropriate, lawful and responsible behaviour and conduct ACMC business in a drug and alcohol impairment-free working environment.
11. Act in accordance with our Code of Conduct, Conflict of Interest, and Operating policies and procedures

hoiC3g6 vtmpsJ6

scom3LQ5 x7ml gry2lQ5 WNhx5yxExcij5 xSMbs0Jt5 x7ml xgLz molixlQ5.

Declaration by member

I have read and I understand this code of conduct and I agree to abide by it.

xtos3i6 vtmpj5 GbwF5 x4lc6 xzJ4y6., w4y?sb6H

s2lz

Signature of Member (David Aglukark Sr., Chair)

Date

xtos3i6 vtmpj5 Gbx8N jx3g, w4y?sb2 g4oxH

s2lz

Signature of Member (Donna Mulders, Vice-Chair)

Date

xtos3i6 vtmpj5 GWow rAys5N6H

s2lz

Signature of Member (Philip Kigusuitnak)

Date

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xtos3i6 vtmpj5 Gyw8 s2lEx6H	s2lz	
Signature of Member (Shayne Ubluriak)		Date

xtos3i6 vtmpj5 Gbmy s2lEx6H	s2lz	
Signature of Member (Thomas Ubluriak)		Date

xtos3i6 vtmpj5 GWb xMEx6H	s2lz	
Signature of Member (Peter Alareak)		Date

APPENDIX 2

Sample:
Conflict of Interest Policy

i=Fxo4 xsM5tct]Q1ij5 vtmpC]Mk
WoExu4 xg3i3]ltci6 W?9oxJtQNhx3lA
moZ4nq5

!. grz WoExu4 xg3i3]ltci6 W?9oxJtQNhx3lA

vtmp b2fkz xsM5tct]Q1ij5 vtmpC]Mk5 WoExu4
xg3i3]ltci6 W?9oxJtQNhx3lA

i. wMsix3X5 xsM5tct]Q1ij5 vtmpC]Mk5,
cspmli whmosDbsix3g6 wvJicix3m5
wlu8k5 s?l? Nlui6 wMqk5 rNs/osi3u4,
cspQxymqli ckwosExci3ui4 s?l?
g4yQxqli wMsi3ui4;

ii. WoEcbsli xsM5tct]Q1ij5 vtmpsui4
whmos3t5yli, s?l8i5 whmos3t5yil4li,
whmosZ4n6 wvJicix3m]z5 wluk5 s?l8i5
Nlui6 wMqk5 rNs/ta5;

iii xg3ici6 rNs/u4, Wdti4, s?l?
gnZ4nsJi4 xsM5tct]Q1ij5 vtmpC]Mk5 Wqi4
wlui4
Nlui6 wMqk]l? rNs/osi3u4.

2. cspQx3i6 WoExu4 xg3i3]ltci6 W?9oxJtQNhx3lA

vtmpsJ6 gry5yxymqfi wMsiz gCixqvlx3mz5
WoExu4 xg3i3]ltci6 W?9oxJtQNhx3lA]5, bwm
b7N wvJ3g6bsK6 cspQxci3i3u4 wMqk5
xsM5tct]Q1ij5 vtmpC]Mk5 whmoscbsscCi.

bm3u4 vtmp5 W/4ncS5 cspt5yi3u4
xsM5tct]Q1ij5
vtmpC]Mk5 Nouxzk5 vtmp5 xJqiui4 s?l?
bft5ycii3u4 WoExu4 xg3i3]ltci6
W?9oxJtQNhi3u4 wluk5 s?l8i5 vtmpsctuk5.

#. WoExu4 xg3i3]ltci6 W?9oxJtQNhx3lA
scsyEi6 vtmtlQ5

hNux3u4 scsyctlQ5 xsM5tct]Q1ij5 vtmpC]Mk5
vtmtlQ5, x7m Nox5 vtmp NlNwglx3S6 WoExu4
xg3i3]ltci6 W?9oxJtQNhx3lA, bx7Nl vtmp
WJtcli wMsqictbsJlx3S6 w4y?sbj5
whmoscbssqli x4gwdqlA b2huz5 WoExu4
xg3i3]ltci6 W?9oxJtQNhx3lA]5.

Nivvialik Area Co-Management Committee Conflict of Interest Guidelines

1. Definition of conflict of interest

A member of the ACMC is in a conflict of interest if they:

- Take part in a decision of the ACMC, knowing that the decision might benefit them or their immediate family financially, but they do not declare this fact or seek guidance on their continued involvement;
- Use their role as ACMC member to influence, or try to influence, a decision that could benefit them or their immediate family financially;
- Use the money, equipment, or information of the ACMC to provide financial benefits to themselves or their immediate family.

2. Determining if there is a conflict of interest

If a member is unsure whether or not their activity might lead to a conflict of interest, the member is encouraged to seek guidance from the rest of the ACMC before undertaking the activity.

All members are responsible for alerting the ACMC to any potential or perceived conflicts of interest for themselves or other members.

3. Conflict of interest declaration during a meeting

If an issue is to be discussed at an ACMC meeting, and a member feels that they have a conflict of interest of any sort related to the issue, the member can be excused by the Chair from discussion of that issue in order to avoid a conflict of interest.

\$. giDyx6 s?l? d5byx6

xsM5tct]Q1ij5 vtmpC]Mk5 W/ExcqS5 giD3u5
d5by3u9]l? \$100.00 sz]bsqlA WoExq5 mo4lQ5
vtmpsi3u8i4.

%. yM]bA5 WoExci6

yM]bi WoEx5 s?li5 W/4n5 b2fkz
xsM5tct]Q1ij5
vtmpC]Mk5 Nouxzk5 wLwonExcqM5 WoExctlQ5
xsM5tct]Q1ij5 vtmpC]Mk5 WoExE/qk5.

^. WoExci6 NluiE/u8i4 s?l? wMu8i4

W/4nsMES6 xsM5tct]Q1ij5 vtmpC]Mk5 wMsi3u4
WNhxExcqS6 wvJgwi3u4 NluiE/u8i4,
wMqil8i5 s?l8i5 Wc8Nq8i4. bwmo,
Nouxz5 vtmp5 bx2fkz xsM5tct]Q1ij5
vtmpC]Mk5 wMsicixqM6 WoExb3t5yi3u4
NluiElxbui4, ryxi xJNMEicixtlA x7m
N7mQ/sli xqbsymli b2fkz xsM5tct]Q1ij5
vtmpC]Mk5.

4. Gifts or rewards

ACMC members cannot accept gifts or rewards worth more than \$100 related to their activities as a committee member.

5. Outside business activities

Any outside employment or business activities that an ACMC member is involved in must not interfere with their ability to objectively perform their duties as an ACMC member.

6. Dealing with family or relatives

It is important that ACMC members do not appear to be taking actions that will provide benefits to their immediate family, relatives, or friends. Therefore, an ACMC member will not take part directly in the hiring of a member of their immediate family, except in exceptional circumstances and as approved by the rest of the ACMC.

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hoiC3g6 vtmpsJ6

scom3lQ5 x7ml gry2lQ5 WNhx5yxExcij5 xsMbs0Jt5 x7ml xqLz molixlQ5.

Declaration by member

I have read and I understand this conflict of interest policy. I agree to abide by it.

xtos3i6 vtmpj5 GbwF5 x4lc6 xzJ4y6., w4y?sb6H	s2lz
Signature of Member (David Aglukark Sr., Chair)	Date

xtos3i6 vtmpj5 Gbx8N jx3g, w4y?sb2 g4oxH	s2lz
Signature of Member (Donna Mulders, Vice-Chair)	Date

xtos3i6 vtmpj5 GwOW rAys5N6H	s2lz
Signature of Member (Philip Kigusuitnak)	Date

xtos3i6 vtmpj5 Gyw8 s2lEx6H	s2lz
Signature of Member (Shayne Ubluriak)	Date

xtos3i6 vtmpj5 Gbmy s2lEx6H	s2lz
Signature of Member (Thomas Ubluriak)	Date

xtos3i6 vtmpjt GWb xMEx6H	s2lz
Signature of Member (Peter Alareak)	Date

APPENDIX 3

Sample:
APMC's Operating Procedures

<p>ᓄᓐᓂᓐᓂᓐ ᓂᓐᓂᓐᓂᓐᓂᓐ ᓂᓐᓂᓐᓂᓐ ᓂᓐᓂᓐᓂᓐ ᓂᓐᓂᓐᓂᓐ</p>	<p>Nivvialik Area Co-Management Committee Operating Procedures</p>
<p>1. ᓂᓐᓂᓐᓂᓐ</p> <ul style="list-style-type: none"> • ᓂᓐᓂᓐᓂᓐ ᓂᓐᓂᓐᓂᓐ ᓄᓐᓂᓐᓂᓐ ᓂᓐᓂᓐᓂᓐ. • ᓂᓐᓂᓐᓂᓐ ᓂᓐᓂᓐᓂᓐ Nivvialik Area Co-Management Committee (ACMC) ᓂᓐᓂᓐᓂᓐ ᓂᓐᓂᓐᓂᓐ ᓂᓐᓂᓐᓂᓐ ᓂᓐᓂᓐᓂᓐ 	<p>1. Name of the Committee</p> <ul style="list-style-type: none"> • Inuktitut name is Nivvialik Aulattiqatigiingnirmut Katimajiralaat. • The English name is the Nivvialik Area Co-management Committee (ACMC) for Kuugaarjuk / McConnell River Migratory Bird Sanctuary
<p>2. ᓂᓐᓂᓐᓂᓐ ᓂᓐᓂᓐᓂᓐ</p> <ul style="list-style-type: none"> • ᓂᓐᓂᓐᓂᓐ ᓂᓐᓂᓐᓂᓐ, ᓂᓐᓂᓐᓂᓐ ᓂᓐᓂᓐᓂᓐ 	<p>2. Location of Committee</p> <ul style="list-style-type: none"> • The committee is based in Arviat, Nunavut
<p>3. ᓂᓐᓂᓐᓂᓐ ᓂᓐᓂᓐᓂᓐ</p> <ul style="list-style-type: none"> • ᓂᓐᓂᓐᓂᓐ ᓂᓐᓂᓐᓂᓐᓂᓐ ᓂᓐᓂᓐᓂᓐᓂᓐ • GwH wkw5 vgpct]QQ5 t4fxyix3S5 Wzhi4, b2fxl wMsix3Lt4 x3Fx5 kNdtq8k5 kNusb3k9l vtmpqk5 GWH ui{b t4fx3yix3g6 Wzhi4 vtmp4ni4, m3Dl wMslt4 b4?z5 m]D4 WJ4 x3Fx5 kNdtq8k5 kNusb3k9l vtmpqk5. ui{bs2 t4fxix]Z WzJQ/sixg6 WoEpsix3g6 vNbu]smJoEp3Jx4f8i4; • vtmpa3g5 wMsicDx3lt4, cspmiclt4 s?l? WoEcbsiclt4 nS8ixFoEi3u4, 	<p>3. Membership on the committee</p> <ul style="list-style-type: none"> • The ACMC shall consist of six members, appointed as follows: • (a) the relevant RIA shall appoint three members, all of whom shall be members of the Arviat Community Lands and Resources Committee (CLARC) • (b) the Minister shall appoint three members, two of whom shall be members of the Arviat CLARC. The Minister's third appointment shall be an employee of CWS; • Members shall have demonstrable interest, knowledge or experience in conservation, wildlife, tourism, and/or Inuit culture and heritage

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4. Length of member appointments

- The CWS members have a term of 3 years
- Members may be re-appointed
- A proposal for ACMC membership re-appointment is under consideration by the Parties to the IIBA
- Members may remain on the ACMC even after their term on the CLARC has expired.

5. Committee chair

- Recommended by the Area Co-management Committee members
- Appointed by the Kivalliq Inuit Association
- Similar to members accepting their appointment to the ACMC, the Chair should sign a letter accepting the appointment to the Chair
- Appointed for a 3-year term
- May be re-appointed
- Process for choosing the chair:
 - Candidates are nominated by committee members
 - Candidates indicate if they are willing to stand for nomination
 - Chair voted in by secret ballot by members

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6. Functions of the chair

- Keep ACMC members informed of issues related to the Nivvialik ACMC and Kuugarjuk MBS
- Work together with ACMC members, particularly the vice-chair
- Must be able to work with the coordinator
- Will attend meetings of other organizations on behalf of the ACMC, and represent the ACMC at these meetings
- Must understand information and issues around conservation areas and tourism
- Must be able to inform the public and CLARC organizations about ACMC business

<p>7. ክብረትና ልማት ልማት ልማት</p> <ul style="list-style-type: none"> • ክብረት ልማት ልማት ልማት • ልማት ልማት ልማት ልማት 	<p>7. Committee vice-chair</p> <ul style="list-style-type: none"> • Shall be the CWS employee member • In the absence of the chair, the vice-chair will run ACMC meetings
<p>8. ክብረት</p> <ul style="list-style-type: none"> • ልማት ልማት ልማት ልማት • ልማት ልማት ልማት ልማት • ልማት ልማት ልማት ልማት 	<p>8. Committee members</p> <ul style="list-style-type: none"> • Must attend ACMC meetings • Will act in the public interest • If an ACMC member cannot perform their duties as an ACMC member, they will inform the Chair and Vice-Chair in writing and ask to be replaced.
<p>9. ልማት ልማት ልማት ልማት</p> <ul style="list-style-type: none"> • ልማት ልማት ልማት ልማት • ልማት ልማት ልማት ልማት 	<p>9. Role of the elder or expert advisor</p> <ul style="list-style-type: none"> • Must be knowledgeable about the Kuugaaryuk/McConnell River Migratory Bird Sanctuary and surrounding area • A number of community members can act as the advisor, on a meeting-by-meeting basis, the Nivvialik ACMC members will choose someone to participate as expert/elder advisor • The elder/advisor would be paid at the member rate for their attendance at ACMC meetings • The advisor will be welcome to participate in the meeting and will be free to speak at the meetings

<p> ልረጋጅጋልረጋልረጋል ነገረጋልረጋልረጋል ልረጋጅጋልረጋል • /ረጋጅጋልረጋልረጋል ልረጋጅጋልረጋል ከረጋጅጋልረጋል ልረጋጅጋልረጋል ልረጋጅጋልረጋልረጋል ከረጋጅጋልረጋል ከረጋጅጋልረጋል • ረጋጅጋልረጋል ረጋጅጋልረጋልረጋልረጋል ልረጋጅጋልረጋል ከረጋጅጋልረጋል ልረጋጅጋልረጋል ረጋጅጋልረጋልረጋል </p>	<p>they attend</p>
<p> 10. ረጋጅጋልረጋል ከረጋጅጋል </p> <ul style="list-style-type: none"> ከረጋጅጋልረጋል ልረጋጅጋልረጋልረጋል ከረጋጅጋልረጋልረጋል ልረጋጅጋልረጋልረጋል ከረጋጅጋልረጋል, ረጋጅጋል ከረጋጅጋል ልረጋጅጋልረጋልረጋል ለረጋጅጋልረጋል • ከረጋጅጋል ልረጋጅጋልረጋልረጋል ከረጋጅጋልረጋልረጋል \$200.00 ረጋጅጋል ረጋጅጋልረጋል; ልረጋጅጋልረጋል ልረጋጅጋልረጋልረጋል \$300.00 ረጋጅጋል ልረጋጅጋልረጋል. ረጋጅጋልረጋልረጋል ልረጋጅጋልረጋል ረጋጅጋልረጋልረጋል ከረጋጅጋልረጋል ረጋጅጋል ረጋጅጋልረጋል, \$100.00 ረጋጅጋል ከረጋጅጋልረጋል ረጋጅጋል \$150.00 ረጋጅጋል ልረጋጅጋልረጋል; ከረጋጅጋልረጋል ረጋጅጋልረጋልረጋል ረጋጅጋልረጋልረጋል ልረጋጅጋልረጋል ለረጋጅጋልረጋል, ልረጋጅጋልረጋል ረጋጅጋል ልረጋጅጋልረጋል ረጋጅጋልረጋልረጋልረጋል • ከረጋጅጋል ረጋጅጋልረጋልረጋል ልረጋጅጋልረጋልረጋል ከረጋጅጋል ረጋጅጋልረጋልረጋል ረጋጅጋልረጋልረጋል ከረጋጅጋልረጋል ልረጋጅጋልረጋልረጋል ልረጋጅጋልረጋልረጋልረጋል ለረጋጅጋልረጋልረጋል ረጋጅጋልረጋል ልረጋጅጋልረጋልረጋልረጋል ከረጋጅጋልረጋልረጋል. 	<p> 10. Compensation to members </p> <ul style="list-style-type: none"> Members receive a daily honoraria for ACMC work, when a member is not otherwise reimbursed through their work Members receive a daily honoraria of \$200 per day; the Chair receives a daily honoraria of \$300 per day. The minimum reimbursement for a conference call of any length is half of the daily rate of \$100 for members and \$150 for the chair; if a conference call goes longer than 3 hours, the daily rate will apply Members will be reimbursed for travel expenses at Government of Canada Treasury Board rates when they must travel for ACMC business. These rates of compensation may be reviewed and updated by the ACMC regularly

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11. Process for approving extra work and compensation for members

- Through the budget and workplan, the ACMC will agree in advance if an ACMC member will take on extra work for which they will be paid by the ACMC
- Members will keep track of activities done on behalf of the ACMC and report on these activities to the ACMC.
- If ACMC members are invited to attend meetings, they may ask the organization inviting them to cover the costs to attend.

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12. Conduct of meetings

- ACMC must meet in-person a minimum of once per year
- ACMC may conduct business by teleconference
- Meetings are open to the public, but the committee may meet privately when special circumstances require it
- Meeting agendas will specify which items are public, and which items are in camera (private and not open to the public)
- Meetings shall be conducted in Inuktitut and English
- Meeting print material will be provided in Inuktitut and English, to the extent possible
- Interpretation and translation will be provided as requested by members
- Quorum for a meeting is 4: at least 2 of these must be KIA appointees
- Members will attend the ACMC meetings and inform the Chair if they will be absent.
- Decisions will be made by consensus whenever possible. When this is not possible, decision will be made by majority vote.
- The Chair and vice-Chair shall participate in decision-making.

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13. Code of conduct and conflict of interest policies

- Members will sign the code of conduct and conflict of interest policies developed by the Nivvialik ACMC, to show that they understand and agree to abide by them
- The codes and policies will be reviewed annually by the ACMC, and updated if necessary.

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14. Consequences of breaching the Code of Conduct or the Conflict of Interest Policy

- First Breach: The ACMC Chair will bring this to the attention of the member verbally.
- Second Breach: The ACMC Chair and Vice-Chair will deliver both a verbal and written reprimand to the member – reminding ACMC member of the policies and their commitment to them. The written reprimand will be copied to the member’s appointing agency.
- Third Breach: The ACMC, as a whole, will discuss the situation and the course of action. The ACMC Chair and Vice-Chair will send a request to the member’s appointing agency and the President of the Kivalliq Inuit Association that the member be removed from the committee. The member will be notified of the request, and will be suspended from ACMC meetings and activities until they are formally removed/replaced by the appointing agency.

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